

AT-RISK INTERNATIONAL

## THREAT ASSESSMENTS

### THREAT ASSESSMENT AND MANAGEMENT

FOR BOTH SAFETY AND LIABILITY REASONS, protecting individuals and facilities against threats is critical. The key is to anticipate risks before they occur, then mitigate those dangers.

AT-RISK International embraces a multi-disciplinary approach to help ensure the safety of individuals and facilities. Our comprehensive program, designed to spot and mitigate threats before they escalate into incidents, includes planning and preparation, investigation, assessment and management, as well as protective services.

Often, individuals and groups present warning signs long before an incident. We help organizations monitor and analyze those warning signs, and take proactive action before something happens. Our holistic approach to identifying and handling sensitive situations can defuse many situations before they become threats.

### SERVICES

#### Planning and Preparation

A policy, particularly a policy with no training or actionable procedures, can actually increase the chances of workplace incidents and escalate corporate liability. A published policy can give employees and managers a false sense of security, increasing the odds that potential threats will be overlooked until an incident occurs.

AT-RISK's planning and preparation includes:

- > Assessment of the corporate culture
- > Creation of written policies
- > Creation of threat assessment teams
- > Design of actionable procedures that support the corporate policy
- > Training of employees and managers in spotting potential problems

#### Investigation

Proper assessment requires thorough investigation. As we obtain additional information about individuals, we continuously assess status and risk, updating management strategies accordingly. Investigations can include:

- > Gathering background information on a subject
- > Pre- and post-termination surveillance
- > Interviews of colleagues, victims and witnesses to determine potentially risky behavior

#### Protection

Protection is not as simple as assigning security personnel. When done inappropriately, adding security personnel can have a negative effect or create the illusion of security without significantly reducing potential threats.

Our low-profile security personnel discreetly afford additional protection should an incident turn violent or an individual show signs of instability. We also, when advisable, provide security personnel and close protection for employees, executives or high-profile individuals. When needed, we coordinate our efforts closely with local law enforcement to provide a uniformed presence or close response force if needed.

### Identifying Risks and Handling Sensitive Situations

Investigating potentially violent individuals is sensitive and can, if done improperly, add risk or liability, and even trigger incidents. AT-RISK investigators have specialized training in recognizing potentially violent behavior. They are also trained in understanding the importance of collecting the right information to assist forensic psychologists, law enforcement and other specialists, and understand how to assess individuals without making situations more volatile. AT-RISK can help individuals and companies manage, evaluate and mitigate the potential risks from:

- > Sabotage
- > Labor actions
- > Stalkers and romantic obsessions
- > Disgruntled spouses/partners
- > Downsizings/terminations
- > Unstable employees
- > Political/religious fanatics

### EXAMPLES

#### AT-RISK In Action

Laws and regulations expose your organization to more liability due to workplace violence and other incidents than ever before. Here is how AT-RISK can help uncover, assess and mitigate that risk.

- > During a merger, an employee with a history of angry incidents at work was identified for termination. Our investigation discovered that he had an illegal assault weapon at home and had bragged online about his abilities as a sniper. We provided local law enforcement with information that allowed them to search his house, discover the weapon and arrest him, relieving the employer of a potentially hostile termination.
- > An engineer in Kansas with a violent history was about to be evicted from a company-provided home. AT-RISK found a way to displace him from the home without inciting violence, and he chose to leave peacefully with his family.

### ABOUT AT-RISK

#### Global Security Expertise

Founded by experts with law enforcement, military and intelligence backgrounds, AT-RISK International, LLC provides security training, protection, threat analysis, consulting and investigations worldwide. Established on the philosophy of proactive security, AT-RISK specializes in assessment and protection based on advance research, analysis and preparation that helps to prevent security issues before they occur.

Highly respected worldwide, AT-RISK helps protect high-profile individuals and organizations in the Americas, Europe, Asia and Africa.