



ELEVATING EMBEDDED SUPPORT:

# How AT-RISK International Stands Out

## A People-First Approach That Powers Exceptional Client Results

At AT-RISK International, we believe that exceptional client service begins with exceptional care for our people. What sets us apart isn't just the quality of our embedded employees — it's how we support them. We view employee investment not as overhead but as a strategic advantage. By prioritizing their well-being, growth, and performance, we ensure that our team is energized, empowered, and equipped to consistently exceed expectations. When you partner with AT-RISK International, you're not just paying for services — you're investing in a team that's already deeply invested in your success. The following summary outlines the high-value benefits and support embedded in our service model — elements that go far beyond salary and profit and are designed to deliver meaningful, measurable value to both our employees and our clients.

### Dedicated Talent, 100% Focused on You

- **Exclusive Assignment:** All AT-RISK International embedded employees are fully committed to their roles on your team — no multitasking across clients, no shared focus.
- **Tailored Placement:** We don't fill roles with "warm bodies." Each position is matched with a carefully selected professional through our recruitment and vetting process, ensuring optimal client fit and cultural alignment.

### Embedded Management Support

- **Responsive Partnership:** AT-RISK International provides hands-on support through our embedded management team, ensuring consistent communication and problem-solving with both your leadership and our employees.
- **Flexible and Agile Delivery:** We tailor our service delivery to meet your evolving needs — adapting quickly, finding creative solutions, and working collaboratively to support your goals.

### Responsibly Managed Client Costs

- **No Hidden Markups:** AT-RISK International does not charge additional fees or apply markups for client-requested items such as travel, training, or equipment.
- **Budget-Conscious Practices:** All billable items fall within budget and are discussed and approved in advance, as needed.

# What Our Rates Include: Investing in People

AT-RISK International reinvests a significant portion of its service fees directly into employee development to foster retention, motivation, and peak performance. This includes:

## Professional Growth & Recognition

- Annual membership to a relevant professional organization
- Sponsored certifications and licenses
- Professional development support for training, certifications, and continuing education opportunities
- Company-sponsored attendance to represent AT-RISK International at key industry conferences and networking events

## Wellness & Life Balance

- Monthly wellness reimbursement (e.g., gym memberships, fitness gear)
- Monthly phone-use reimbursement
- Annual volunteer day
- Birthday PTO day

## U.S.-Based Employee Benefits

- Comprehensive health, dental, and vision insurance for employees and eligible dependents
- Paid public holidays provided annually, aligned with client and company schedules
- 2 weeks of paid vacation in Year 1, with incremental increases over time
- 2 weeks of wellness leave per year

## International Employee Benefits

- AT-RISK International fully complies with all country-specific labor laws and benefit requirements, including holidays, leave, and healthcare provisions.

AT-RISK International is a global protection agency specializing in security services for individuals and organizations. Our team of experts creates and maintains secure environments by providing threat analysis, protection, investigations, consulting, intelligence and security training services. Since 2003, our mission has been to discretely mitigate security threats before they occur. Through advanced research, analysis and preparations, we protect companies and individuals throughout the Americas, Europe, the Middle East, the Caribbean and Asia Pacific.

